

Salary Table 2025-SEA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 31.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 2.29%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,419	\$ 30,406	\$ 31,383	\$ 32,358	\$ 33,335	\$ 33,906	\$ 34,874	\$ 35,849	\$ 35,888	\$ 36,800
2	33,079	33,866	34,962	35,888	36,291	37,358	38,425	39,492	40,559	41,626
3	43,310	44,513	45,715	46,918	48,120	49,323	50,526	51,728	52,931	54,133
4	48,624	49,976	51,327	52,678	54,029	55,380	56,732	58,083	59,434	60,785
5	55,904	57,415	58,925	60,435	61,946	63,456	64,967	66,477	67,987	69,498
6	58,953	60,637	62,321	64,005	65,689	67,373	69,057	70,741	72,425	74,109
7	63,642	65,514	67,386	69,258	71,131	73,003	74,875	76,747	78,620	80,492
8	66,334	68,407	70,481	72,554	74,628	76,701	78,775	80,848	82,922	84,996
9	70,975	73,265	75,554	77,843	80,133	82,422	84,711	87,001	89,290	91,579
10	78,159	80,680	83,201	85,722	88,243	90,764	93,284	95,805	98,326	100,847
11	83,104	85,873	88,643	91,412	94,182	96,951	99,721	102,490	105,260	108,029
12	99,606	102,927	106,248	109,569	112,890	116,211	119,531	122,852	126,173	129,494
13	118,446	122,394	126,343	130,291	134,240	138,188	142,136	146,085	150,033	153,982
14	139,967	144,632	149,298	153,963	158,629	163,294	167,960	172,625	177,291	181,956
15	164,637	170,125	175,613	181,101	186,589	192,076	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>